

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

Department of Personnel Services
9310 Tech Center Drive
[Join Teams Meeting](#) or
1-916-245-8966 & ID: 200 159 702#

February 23, 2026
3:30 pm

MINUTES

- **Call to Order**

Martin Ross, EEOAC Chair, called the meeting to order with a quorum at 3:35 pm. The following were present through roll call:

Members Present: Jennifer Avalo, Amie Brown (Via Teams), Annette Bedsworth, Tim Lutz, Myisha Robertson, and Sondra Peters.

Staff Present: Cori Stillson, Edward Brown, Andrew Marotte, Toby Buonocore.

Guest Present: None

Members Excused: Matt Satow, Patrice Pratt, Patrick Hunter, and Monika Mejia. Mr. Ross entertained a motion to excuse absences. Ms. Robertson motioned to approve, and Mr. Lutz seconded. All others were in favor, and the motion carried.

- **Member Termination**

Mr. Ross entertained a motion to approve the dismissal of EEOAC member Monika Mejia for meeting attendance. Ms. Avalo motioned to approve, and Ms. Brown seconded. Ms. Stillson informed the committee that there are provisions in the bylaws that must be followed before action is taken. Agreement to approve the motion until clarification from the bylaws on the next steps.

- **Approval of Meeting Minutes**

Mr. Ross entertained a motion to approve the minutes. Ms. Robertson motioned to approve, and Ms. Avalo seconded. All others were in favor, and the motion carried.

- **Communication/Reports**

Mr. Ross goes over the rotation of meeting locations to showcase the county's diversity and services. Mr. Lutz volunteered Primary Care, Ms. Peters volunteered

CPS, and Ms. Bedsworth volunteered Animal Shelter as an EEOAC meeting location.

Mr. Ross requested a status update on the letter of changes previously sent to the Board, which outlined action items and concerns raised by the EEOC. He also requested confirmation of receipt from the Board.

Mr. Ross requested a status update on extending an invitation to the Department of Personnel (DPS) Director Joe Angelo.

Mr. Ross suggested the following EEOAC goals:

- Having a member of the EEOAC on the DEI committee
- Department heads invited as EEOAC meeting guests
- Top 5 EEO performers being recognized in front of the board.
- Recruitment and outreach methods that increase diversity
- The heads of problem departments attend meetings to address issues.

- **Public Comment** (None)
- **Guest Speaker** (None)
- **New Business**

Mr. Ross suggested meeting without a quorum to continue the review of WFSRs.

The committee discussed tabling elections for next month's meeting to allow all new members to receive the bylaws.

The committee reviewed the 2024 Workforce Statistics Report for the Probation Office. No recommendations were made.

The committee agreed to review the 2025 WFSRs to stay current. Ms. Stillson noted the reports are not yet complete and need more time. Mr. Ross requested that at least one department's 2025 WFSR be ready for review by the next meeting.

The committee requested full copies of the WFSAs in a sharable quantity to conserve resources.

Mr. Ross adjourned the meeting at 5:02 PM. Ms. Avalo motioned to approve, and Ms. Bedsworth seconded. All others were in favor, and the meeting adjourned at 5:02 pm.

cc: Joseph Angelo, Director, Department of Personnel Services