



Deferred Compensation Plan Annual Report

457(b) and 401(a)
Plan Year 2023-24

**SUBMITTED BY: SYLVESTER FADAL
DEPUTY COUNTY EXECUTIVE
ADMINISTRATIVE SERVICES AGENCY**



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Introduction

P. 4 - Committee Members

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Committee Members

For the 457(b)

Name	Position
Sylvester Fadal	Plan Administrator, Deputy County Executive
Chad Rinde	Ex-Officio Member, Director of Finance
Dave Irish	Retiree Member
Chris Giboney	Member – Airports
Chris Baker	Member – Sheriff
Hang Nguyen	Member – Voter Registration
Kim Nava	Member – Public Information Office
Maryann Luke	Member – Health Services
Dalen Fredrickson	Member – Child Support Services
Marlon Yarber	Member – Probation
Vacant	Member

Staff Members

For the 457(b) and 401(a)

Name	Position
Sylvester Fadal	Plan Administrator, Deputy County Executive
Joseph Hsieh	Interim Director of Personnel Services
James Robbins	Division Chief of Personnel Services
Alice Krueger	Employee Benefits Manager
May Williams	Personnel Analyst
Alex Leos	Personnel Analyst
Bernard Santo Domingo	Chief Investment Officer
David Matuskey	Investment Officer
Ashley Wisniewski	Attorney, Level 4 Civil

Report Summary

Successes

- Increased Participation
 - Contributions to the 457(b)-plan increased 6.8%
 - 63.45% of active/eligible participants are contributing to the 457(b) plan

Administrative Improvements

- Improved Fund Options
 - Two Trust Funds were replaced
 - Lower expense ratio
 - De Minimis practices updated and regular review of accounts
 - 30-day Loan Moratorium instituted so prior loan closes before new one is established
 - Outreach Efforts
 - Increased onsite department meetings and one-on-one Financial Advisor meetings
-

Annual Report Requirements

The Plan Administrator shall annually report to the Board regarding:

1. The number of Participants in the Plan
2. The earnings or losses experienced on investment accounts
3. Deferral amounts
4. Withdrawal amounts
5. Transfers and listing of investment providers
6. Other outside service providers and
 - a. A description of administrative charges to Participants for third party administration
7. The total amount of general fund expenditures for County administrative operations and
 - a. A description and the amount of any expenditure reimbursement or revenue credited to general fund administration of the Plan.

457(b) Reports

P. 9 - Participants

P. 11 - Earnings/Losses

P. 12 - Deferrals (Contributions)

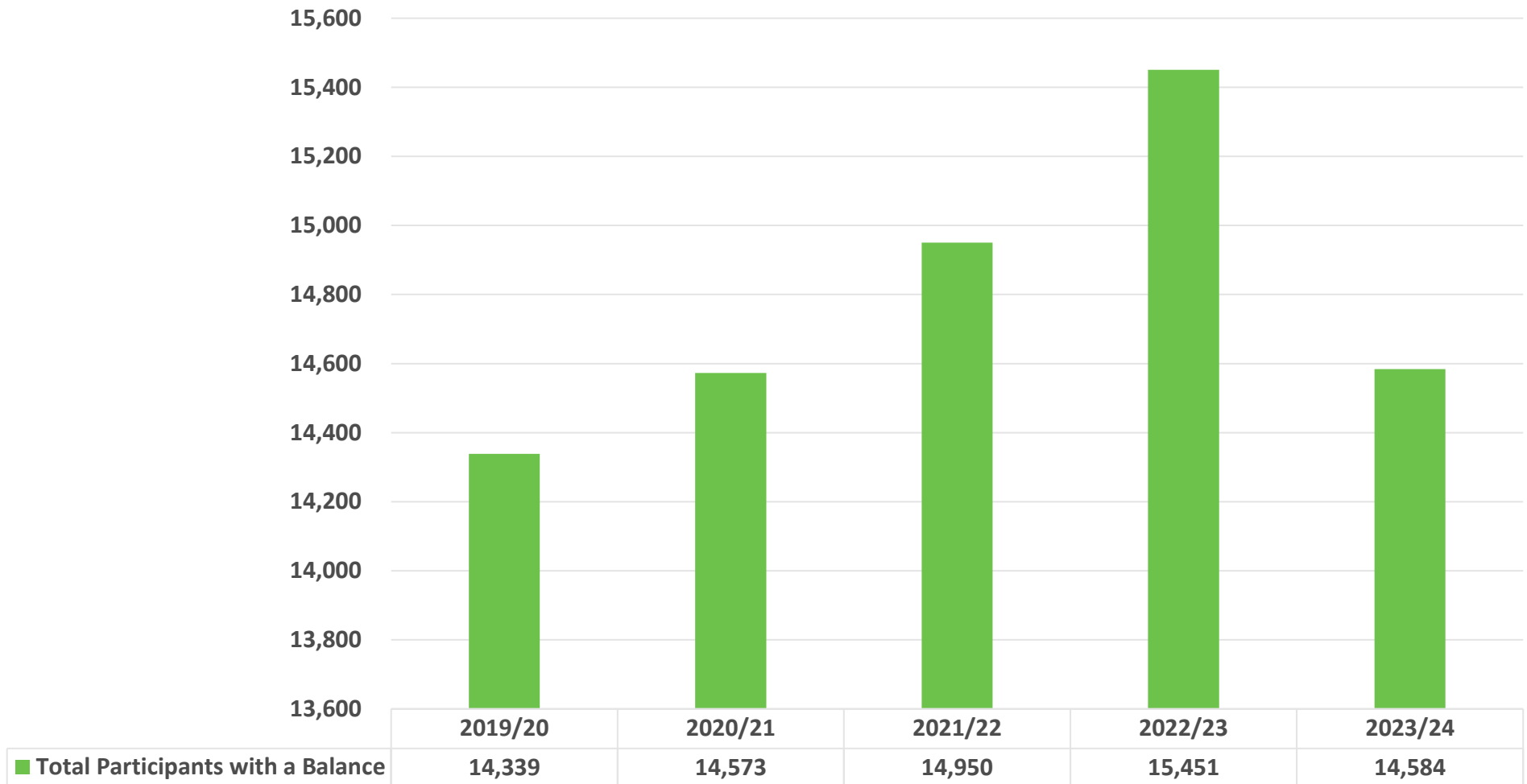
P. 13 - Withdrawals

P. 16 - Transfers of Investment Providers

P. 19 - Listing of Investment Providers

Years in Review - 457(b)

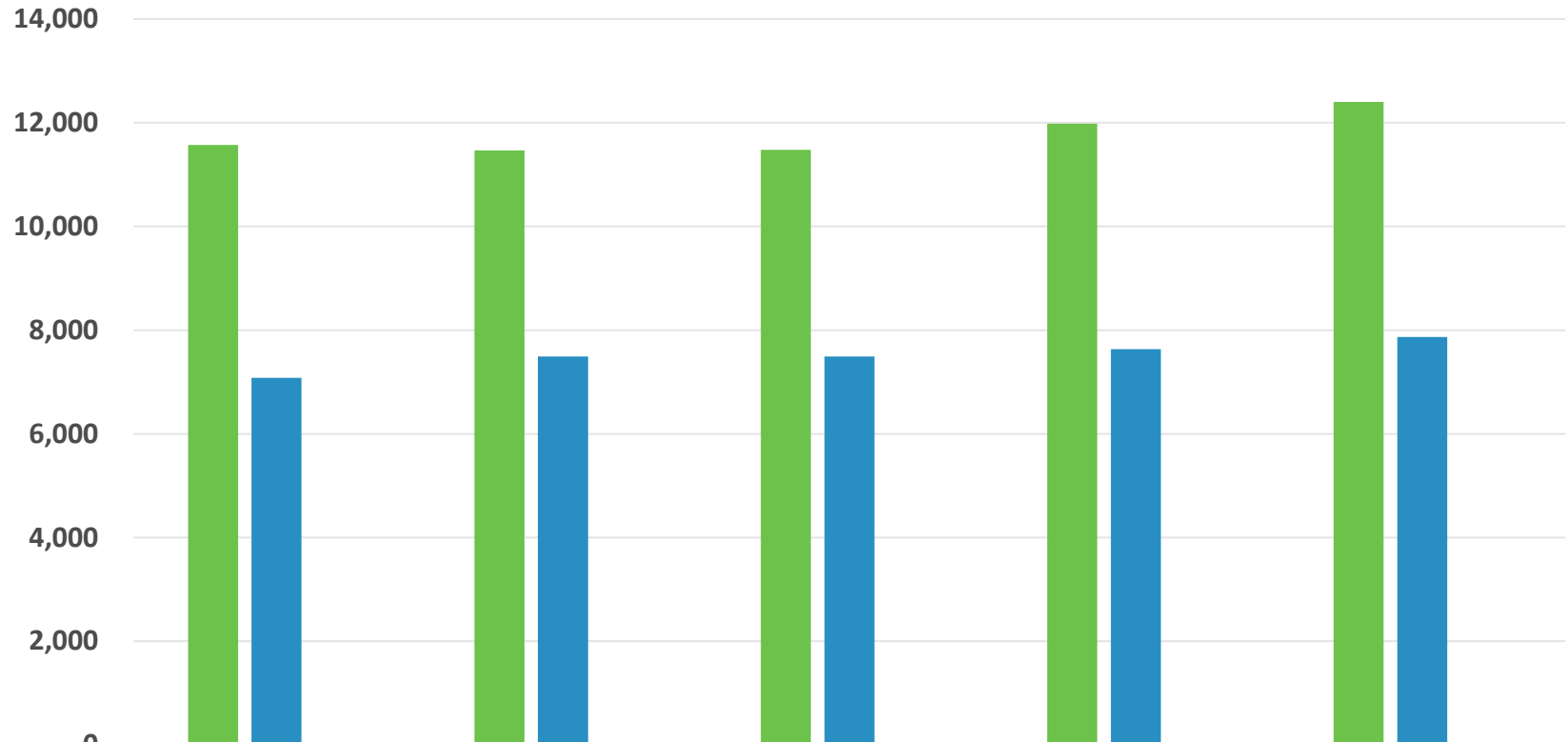
Participants by Year



The Total Participants with a Balance includes active and terminated/retired employees

Years in Review - 457(b)

Participation Trends by Year

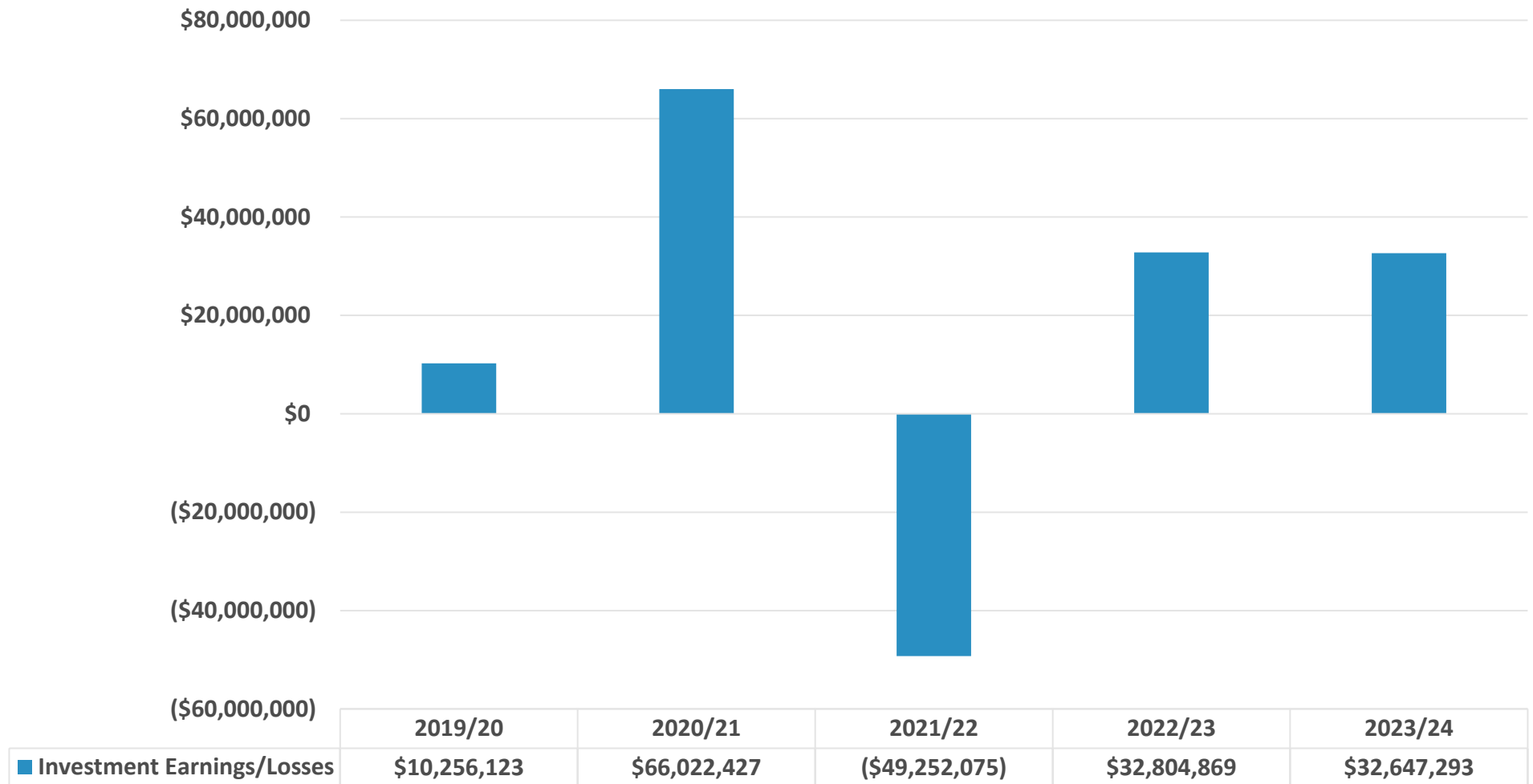


	2019/20	2020/21	2021/22	2022/23	2023/24
■ Total Eligible Participants	11,574	11,463	11,475	11,983	12,401
■ Contributing Participants	7,081	7,491	7,490	7,636	7,869
■ % Participating	61.18%	65.35%	65.27%	63.72%	63.45%

The total Eligible Participants are all active employees. Contributing Participants are eligible participants that are contributing to the plan.

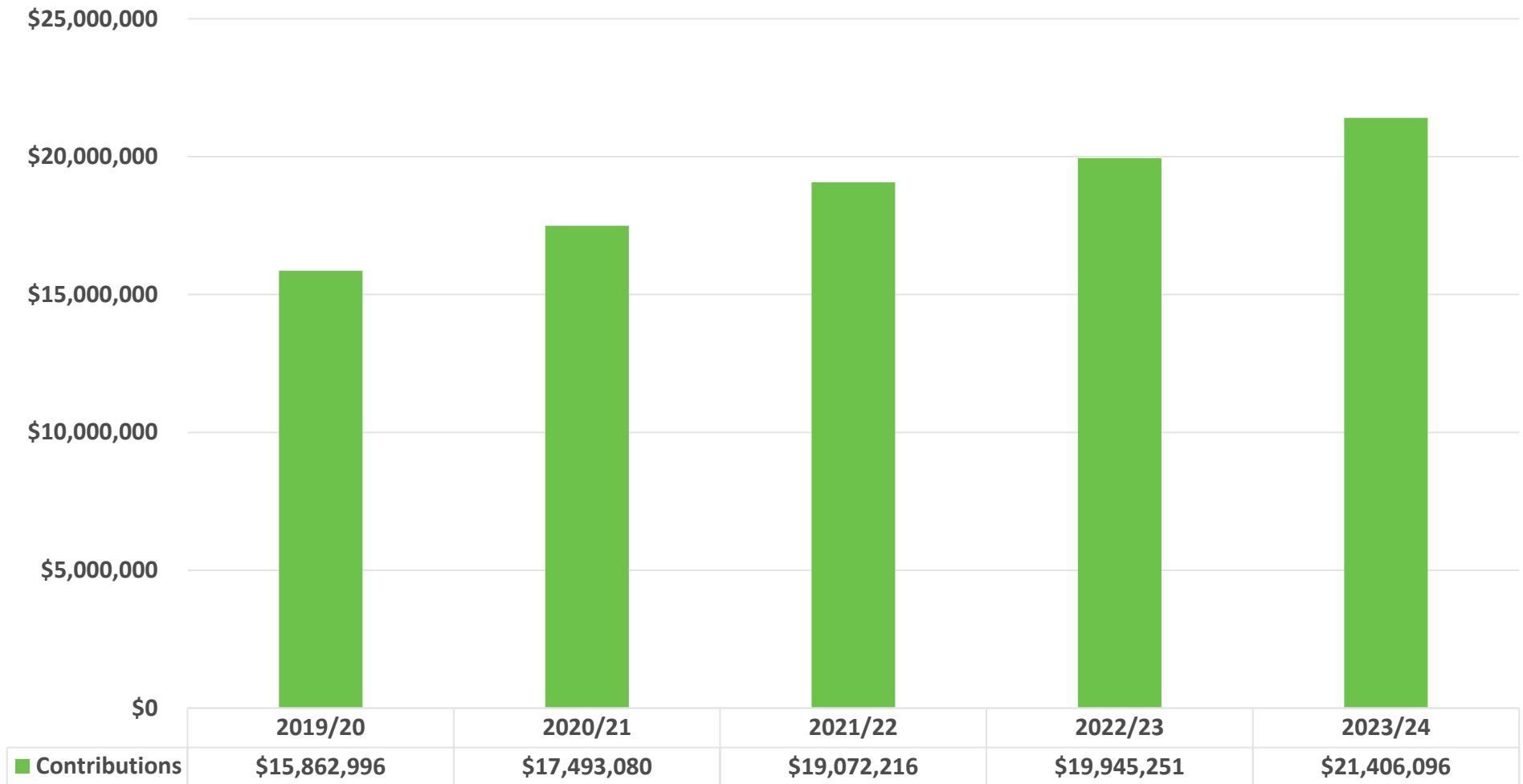
Years in Review - 457(b)

Average Quarterly Investment Earnings/Losses



Years in Review - 457(b)

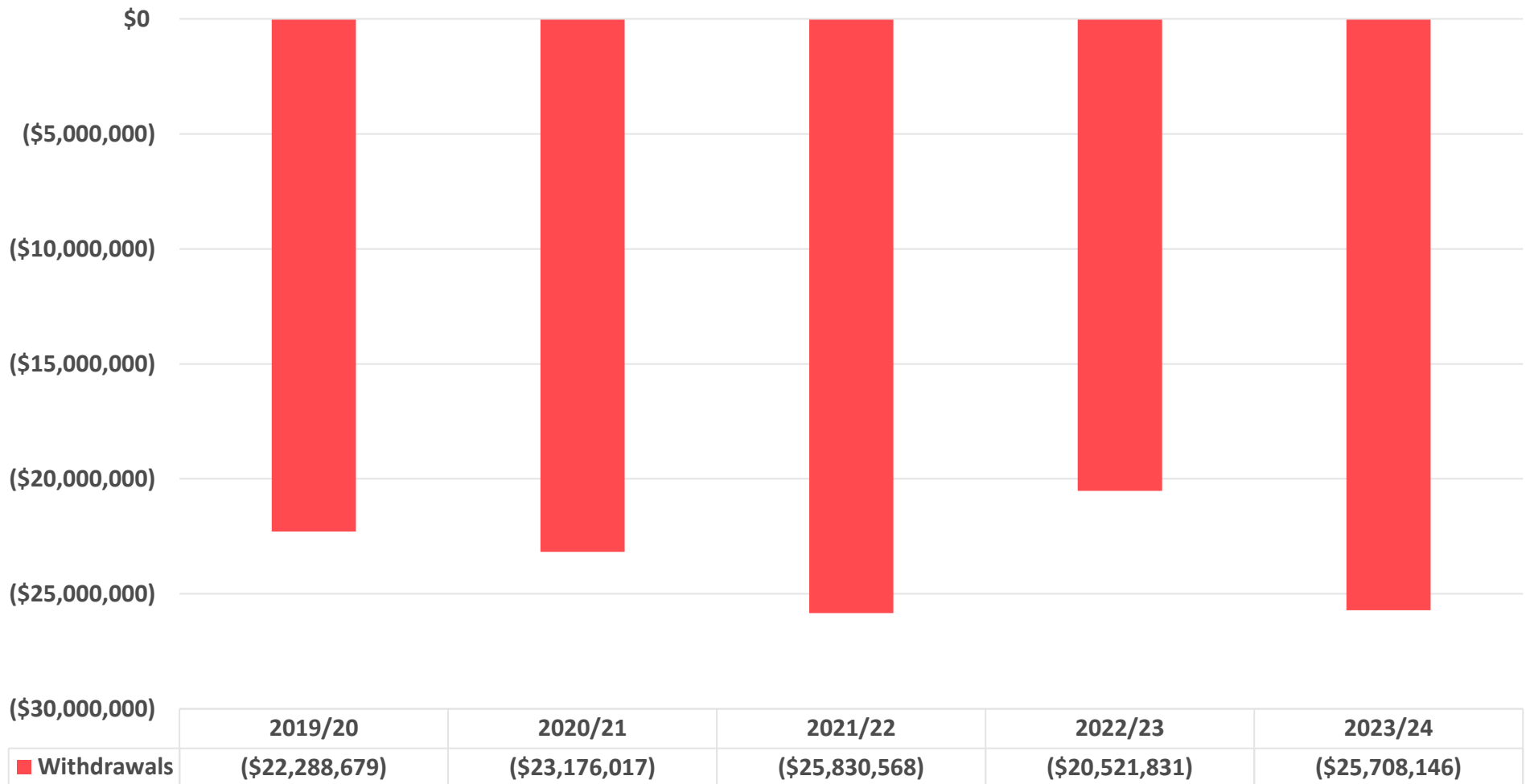
Average Quarterly Contributions (Employee Deferrals)



This chart reflects the contributions being made by active employees. Contributions have consistently increased since 2016/17, with a higher rate of contribution starting in 2019/20 when some bargaining units started auto enrollment.

Years in Review - 457(b)

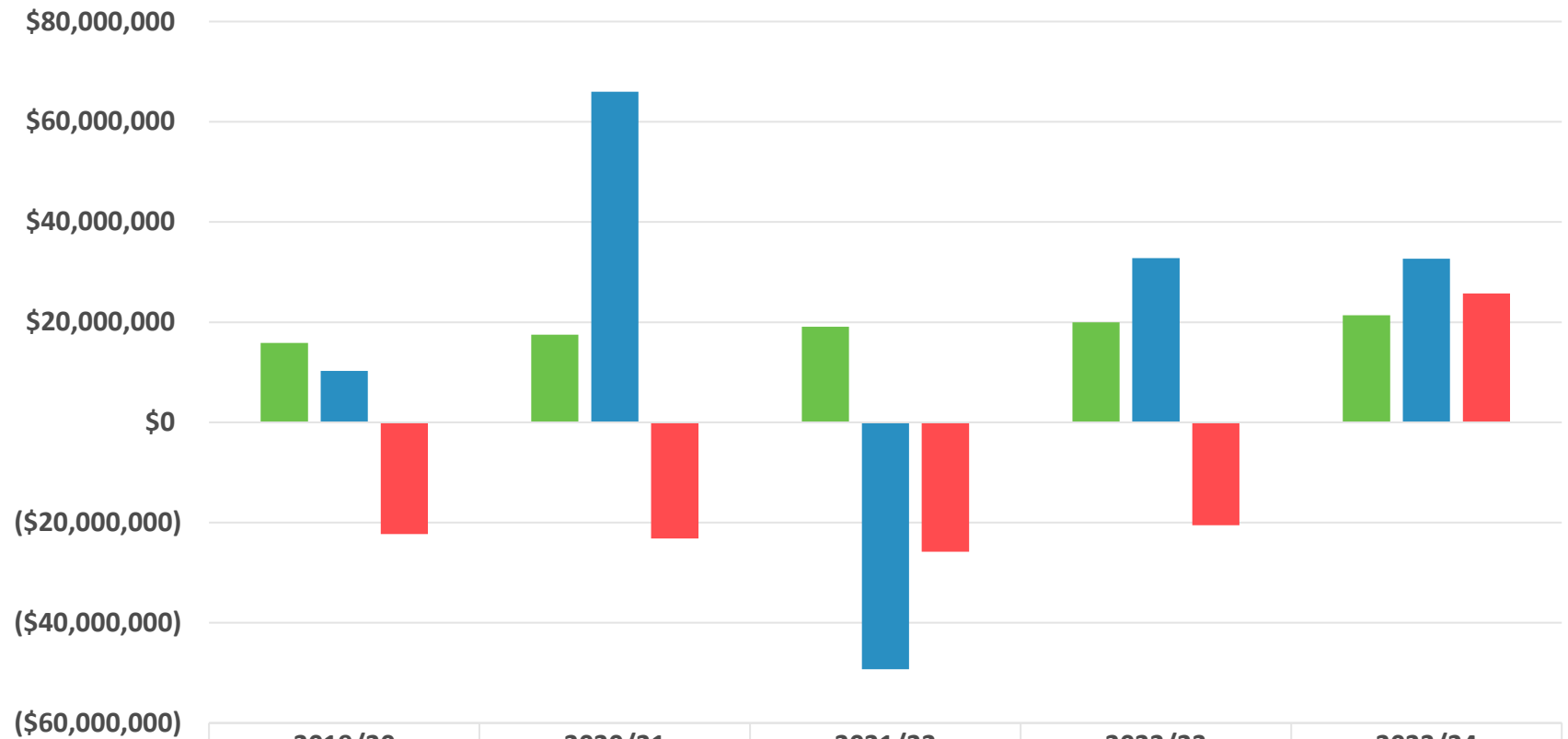
Average Quarterly Withdrawals



Withdrawals occur when participants take money out of their plan account. Withdrawals can only be made by terminated/retired employees or active employees with specific hardships, service credit purchases, or loan withdrawals.

Years in Review - 457(b)

Average Quarterly Contributions (Deferrals), Investment Earnings/Losses, and Withdrawals

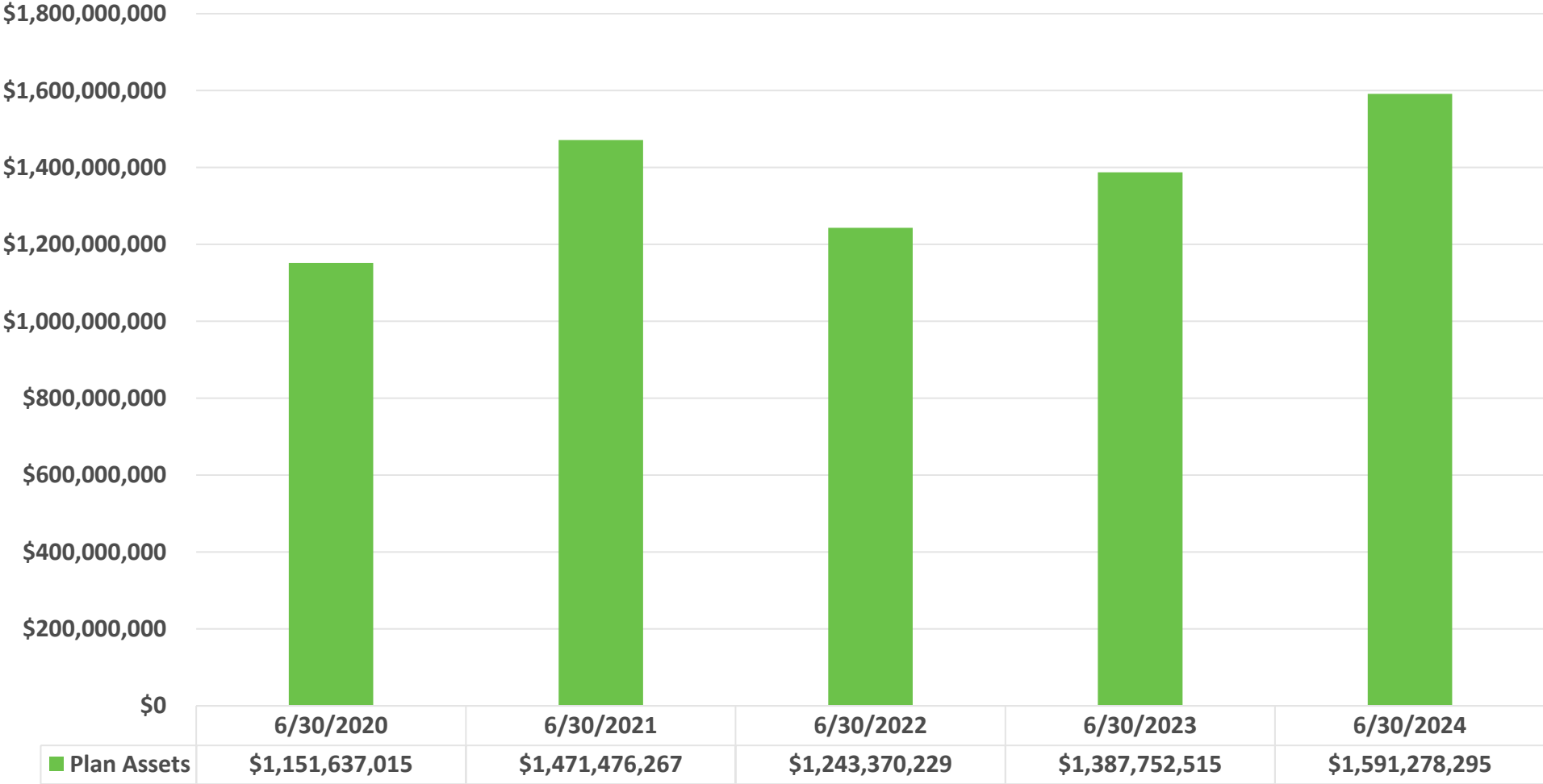


	2019/20	2020/21	2021/22	2022/23	2023/24
■ Contribution	\$15,862,996	\$17,493,080	\$19,072,216	\$19,945,251	\$21,406,096
■ Investment Earnings/Losses	\$10,256,123	\$66,022,427	(\$49,252,075)	\$32,804,879	\$32,647,293
■ Withdrawals	(\$22,288,679)	(\$23,176,017)	(\$25,830,568)	(\$20,521,831)	\$25,708,146

This chart reflects the contributions, earnings/losses, and withdrawals.

Plan Assets – 457(b)

Plan Assets Under Administration at Fidelity



Consistent with market conditions, the plan assets increased from Plan Year 2019/20 to 2020/21, declined in 2021/22, and have been growing since.

Transfers of Investment Providers (Funds)

Investment Providers are monitored by the Advisory Committee. Criteria has been established to determine when a provider is to be placed on a watch list, which could result in the provider being removed or replaced. Some examples of criteria include ownership transitions, fund performance, and administrative fees.

In 2023-24, four funds were placed on the watch list. One of these reached removal criteria and will be replaced in the next plan year. The other three will be continuously monitored.

Two trust funds were replaced with collective investment trust funds, which reduced expense ratios. No funds were added or removed.

Transfers of Investment Providers (Funds)

2023/24

Funds Removed

Funds removed from an asset class without being replaced with a fund in a comparable asset class.

Funds Replaced

Funds removed and replaced with a fund in the same asset class.

Funds Added

A new fund added without removing or replacing another fund.

Transfers of Investment Providers

2023-24 – Funds Removed, Replaced, Added

Fund Removed

No funds were removed in 2023-24

Fund Replaced

Fidelity Contrafund K6

New Fund

Fidelity Contrafund Commingled Pool Class A

Vanguard Institutional Index Fund Institutional Shares

Vanguard Institutional Index Fund Institutional Plus Shares

Fund Added

No funds were added in 2023-24

Listing of Investment Providers (Funds)

Plan year end number of participants, participation rate, fund balances, and percentage of assets for the 457(b) Plan

2023/24

Listing of Investment Providers

Plan Yearend 2023/24 – June 30, 2024

Fund	Total Assets	% of Plan Assets	Change from Prior Year	Net Contribution	Net Exchanges	# Holding Fund ²	% Holding Fund ²
FID CONTRA POOL CL A	\$217,046,760	13.6%	100.0%	\$1,646,669	\$195,409,629	3,045	20.9%
VANG TARG 2035 PLUS	\$131,949,817	8.3%	8.2%	\$3,619,002	\$336,724	1,817	12.5%
BROKERAGELINK	\$129,713,326	8.2%	16.5%	\$1,623,873	\$4,076,369	929	6.4%
VANG TARG 2030 PLUS	\$122,996,670	7.7%	2.8%	\$2,417,802	-\$1,350,498	1,467	10.1%
VANG TARG 2025 PLUS	\$111,853,371	7.0%	-1.6%	\$1,192,168	-\$2,468,779	1,077	7.4%
VANG TARG 2040 PLUS	\$109,699,194	6.9%	10.7%	\$5,713,622	-\$1,147,853	1,997	13.7%
VANG INST INDEX PLUS	\$105,399,909	6.6%	100.0%	\$991,028	\$95,613,636	1,425	9.8%
VANG TARG 2020 PLUS	\$75,429,498	4.7%	-3.9%	\$257,446	-\$960,759	622	4.3%
VANG TARG 2045 PLUS	\$73,789,354	4.6%	12.1%	\$4,512,681	-\$1,115,722	1,948	13.4%
VANG TARGET INC PLUS	\$73,608,018	4.6%	-4.6%	\$204,144	-\$636,582	738	5.1%
FIMM GOVT INST	\$61,276,232	3.9%	-2.0%	\$1,659,745	\$1,436,063	2,670	18.3%
VANG TARG 2050 PLUS	\$49,435,014	3.1%	10.9%	\$3,790,731	-\$1,918,813	1,678	11.5%

Listing of Investment Providers

Plan Yearend 2023/24 – June 30, 2024, Continued

Fund	Total Assets	% of Plan Assets	Change from Prior Year	Net Contribution	Net Exchanges	# Holding Fund ²	% Holding Fund ²
GALLIARD STBLE RTN E	\$43,017,785	2.7%	-8.5%	\$930,719	\$1,334,284	1,580	10.8%
VANG EXT MKT IDX INS	\$40,489,674	2.5%	-2.1%	\$1,190,583	-\$2,434,892	2,093	14.4%
VANG TOT BD MKT INST	\$36,296,762	2.3%	0.1%	\$1,518,832	\$693,504	1,609	11.0%
PARNASSUS CORE EQ IS	\$35,785,847	2.2%	48.0%	\$964,891	\$7,694,690	1,715	11.8%
VANG TARG 2055 PLUS	\$33,343,688	2.1%	16.8%	\$3,618,438	-\$781,568	1,515	10.4%
FID OVERSEAS K	\$30,281,936	1.9%	36.5%	\$1,032,959	\$5,996,656	1,834	12.6%
JPM EQUITY INCOME R6	\$28,172,327	1.8%	-1.4%	\$879,437	-\$1,303,790	1,913	13.1%
METWEST TOT RTN BD P	\$21,104,738	1.3%	-1.0%	\$588,172	\$583,237	1,389	9.5%
VANG TOT INTL STK IS	\$20,121,209	1.3%	-13.6%	\$783,585	-\$4,142,689	1,641	11.3%
VANG TARG 2060 PLUS	\$18,359,699	1.2%	18.9%	\$2,795,440	-\$984,864	1,112	7.6%
JPM SM CAP EQ R6	\$14,654,163	0.9%	-6.5%	\$457,489	-\$891,432	617	4.2%
VANGUARD TARGET 2065	\$6,056,690	0.4%	39.3%	\$1,611,746	-\$256,435	628	4.3%

Listing of Investment Providers

Plan Yearend 2023/24 – June 30, 2024, Continued

Fund	Total Assets	% of Plan Assets	Change from Prior Year	Net Contribution	Net Exchanges	# Holding Fund ²	% Holding Fund ²
VANGUARD TARGET 2070	\$1,361,783	0.1%	60.1%	\$462,294	\$16,420	221	1.5%
FIMM GOVT CL I ¹	\$35,277	0.0%	2.5%	\$0	\$0	1	0.0%
MIP II CL 3	\$0	0.0%	0.0%	\$0	\$0	0	0.0%
VANGUARD INST INDEX ¹	\$0	0.0%	-100.0%	\$2,125,593	-\$104,685,150	0	0.0%
FID FUND K	\$0	0.0%	-100.0%	\$0	\$0	0	0.0%
FID CONTRAFUND K6 ¹	\$0	0.0%	-100.0%	\$2,876,043	-\$188,111,387	0	0.0%

401(a) Reports

P. 24 - Participants

P. 26 - Earnings/Losses

P. 27 - Deferrals (Contributions)

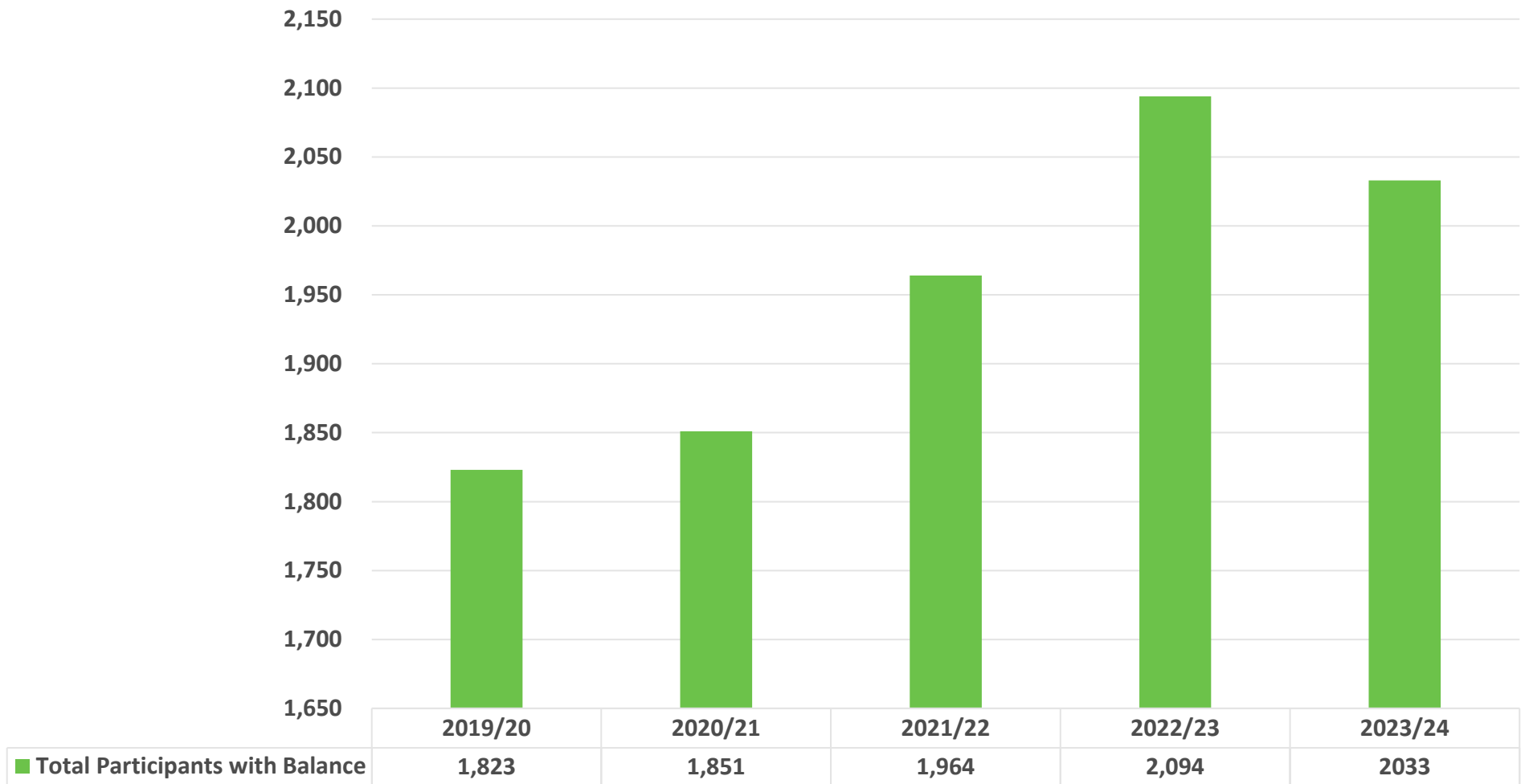
P. 28 - Withdrawals

P. 31 - Transfers of Investment Providers

P. 32 - Listing of Investment Providers

Years in Review - 401(a)

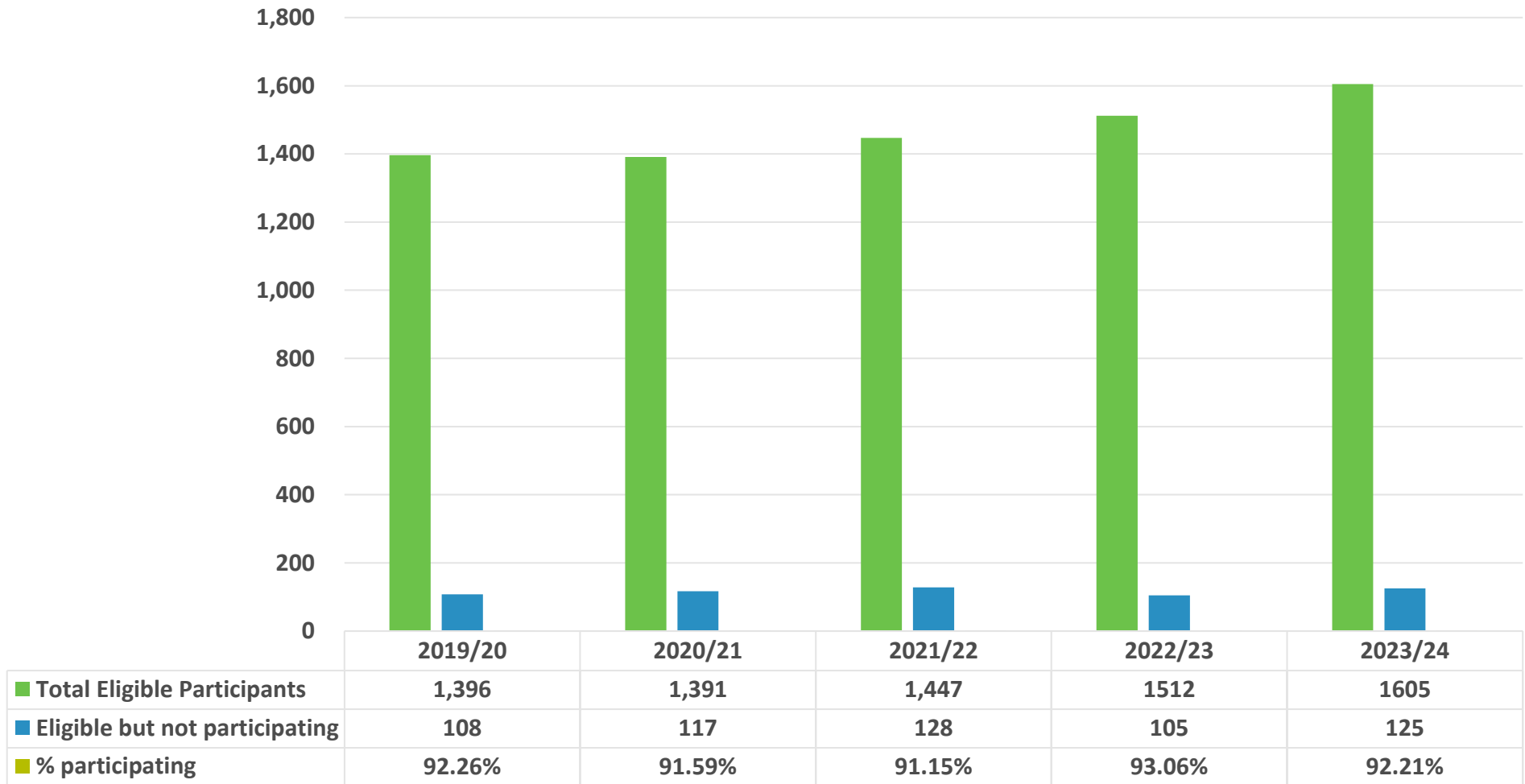
Participants by Year



The Total Participants with a Balance includes active and terminated/retired employees

Years in Review - 401(a)

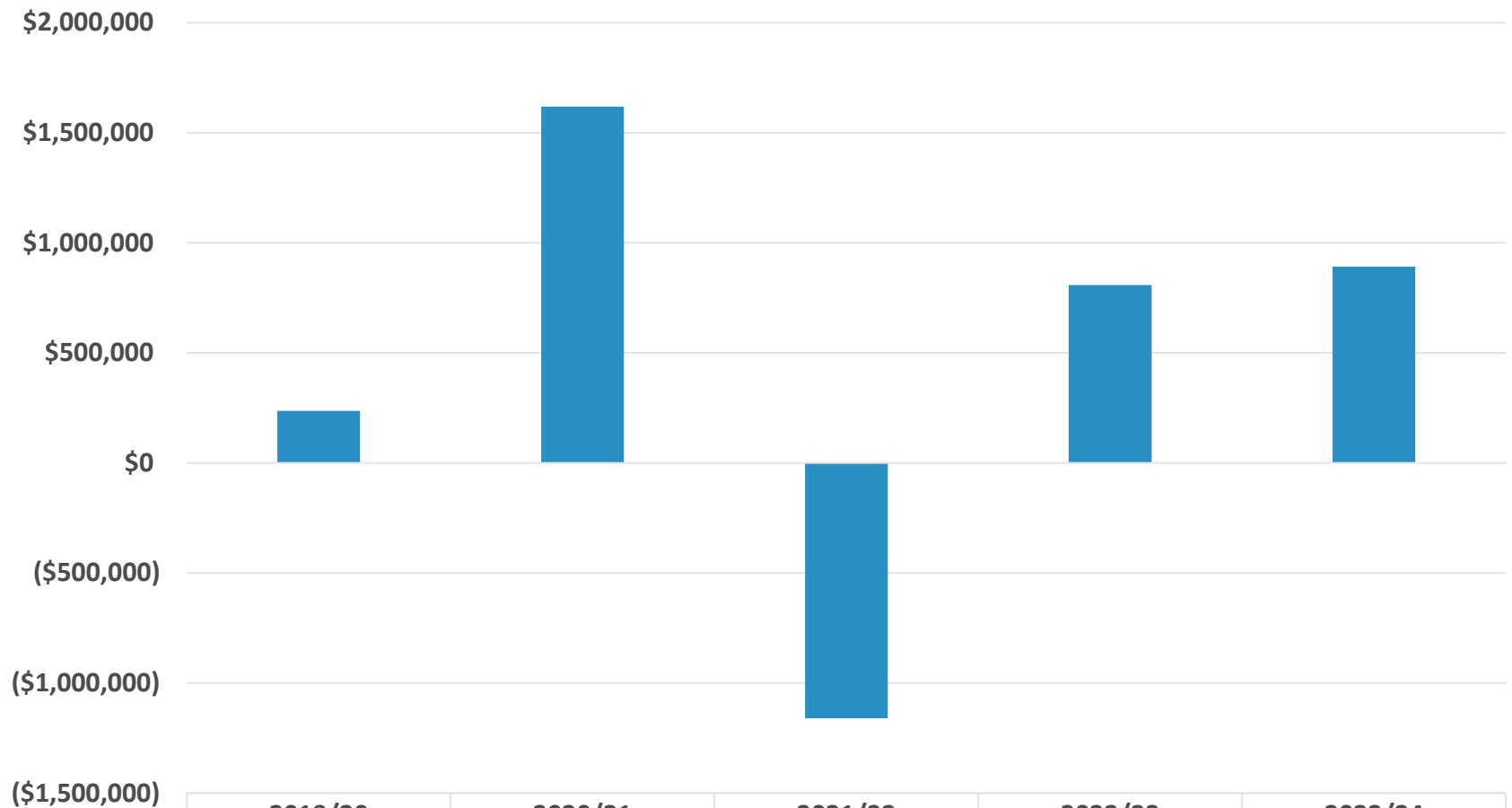
Participant Trends by Year



The total Eligible Participants are all active employees. Eligible but not participating participants are eligible participants that are not contributing to the plan.

Years in Review - 401(a)

Average Quarterly Investment Earnings/Losses

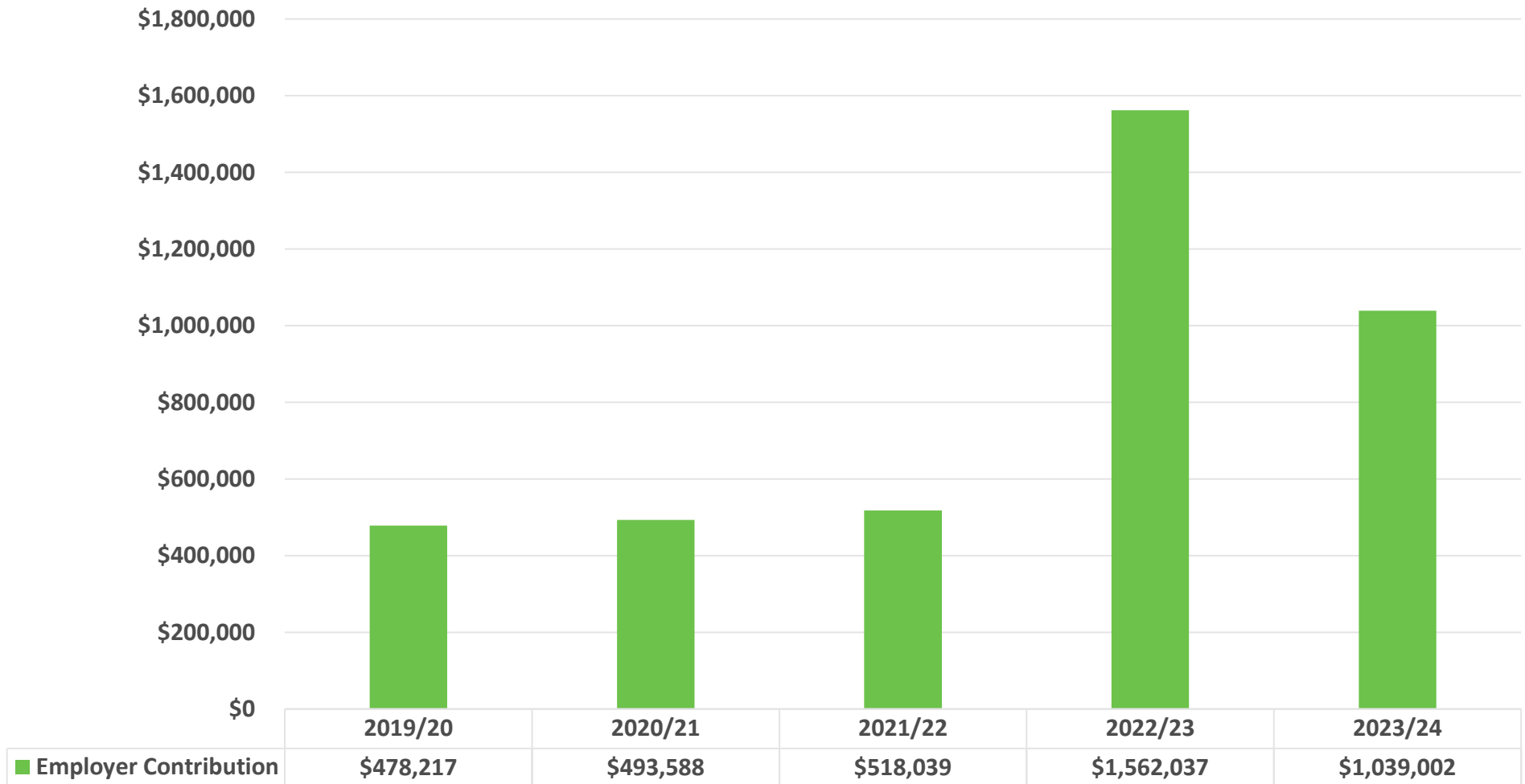


	2019/20	2020/21	2021/22	2022/23	2023/24
Investment Earnings/Losses	\$236,870	\$1,618,419	(\$1,159,619)	\$808,973	\$892,043

Losses were realized in Plan Year 2021/22 consistent with the economic downturn. However, those losses did not outpace the gains from Plan Year 2020/21.

Years in Review - 401(a)

Average Quarterly Employer Contributions



This chart reflects the contributions being made by the employer.

Years in Review - 401(a)

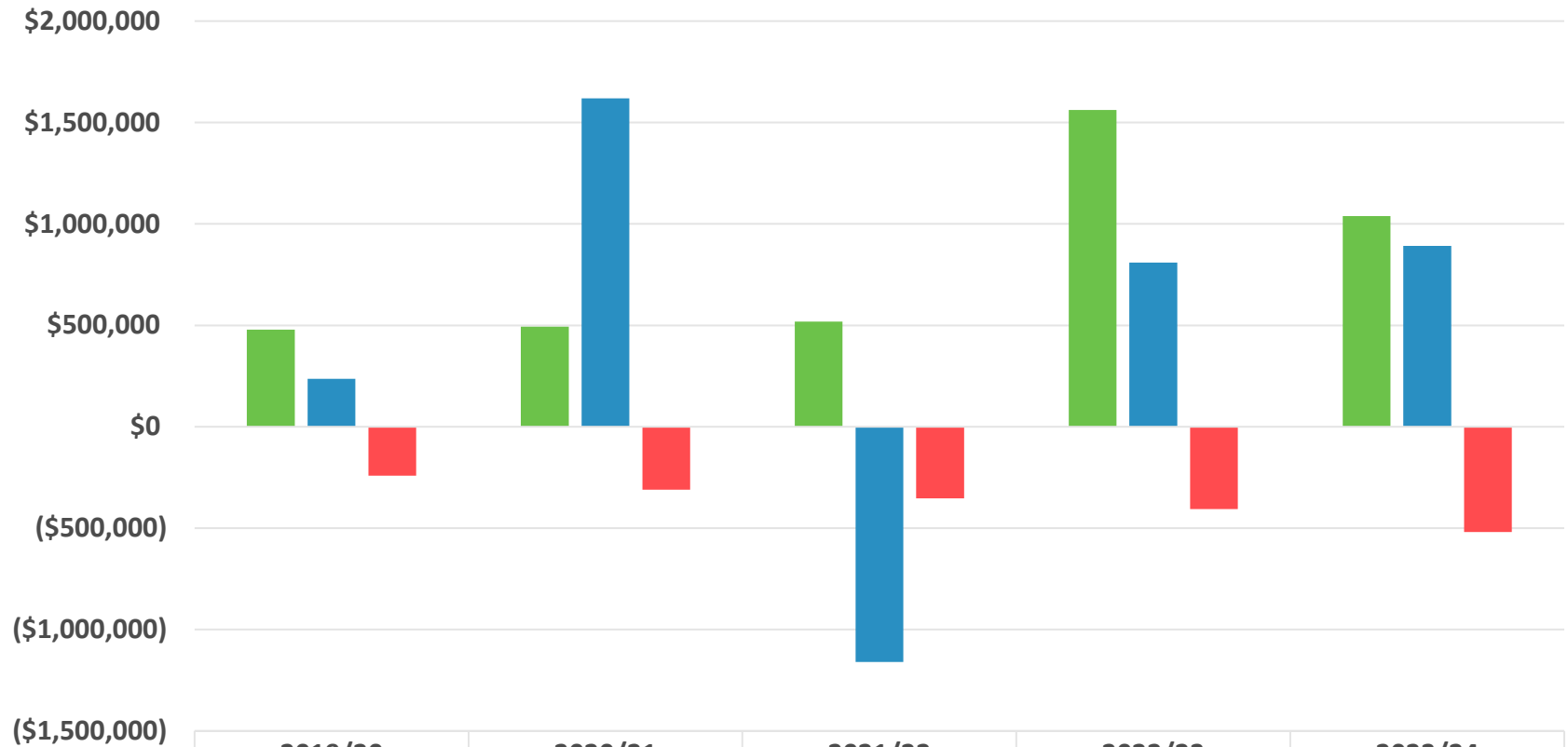
Average Quarterly Withdrawals



Withdrawals occur when participants take money out of their plan account. Withdrawals can only be made by terminated/retired employees.

Years in Review - 401(a)

Average Employer Contributions, Investment Earnings/Losses, and Withdrawals

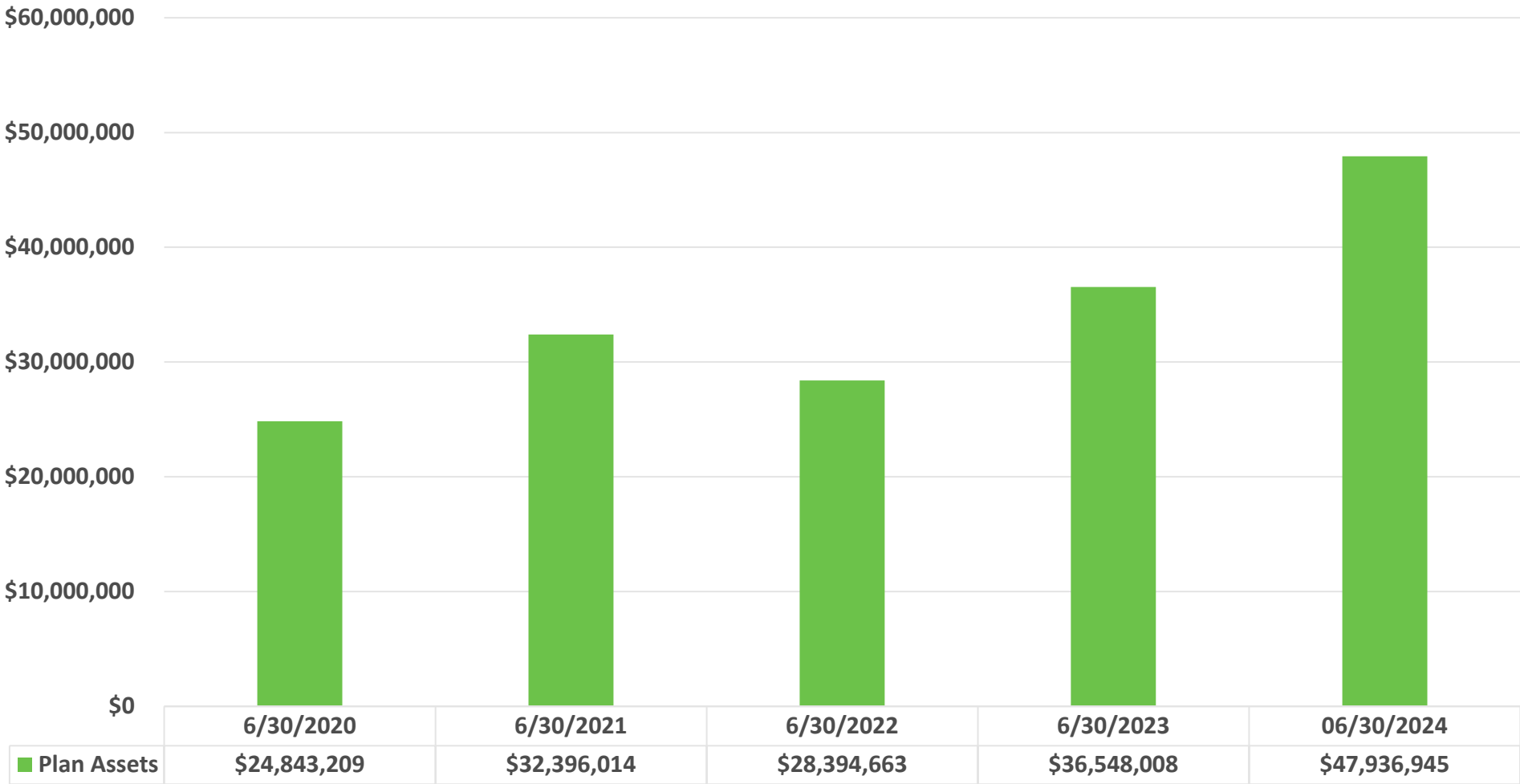


	2019/20	2020/21	2021/22	2022/23	2023/24
Employer Contribution	\$478,217	\$493,588	\$518,039	\$1,562,037	\$1,039,002
Investment Earnings/Losses	\$236,870	\$1,618,419	(\$1,159,619)	\$808,973	\$892,043
Withdrawals	(\$241,451)	(\$310,796)	(\$353,670)	(\$406,002)	(\$518,555)

This chart reflects the contributions, earnings/losses, and withdrawals.

Plan Assets – 401(a)

Plan Assets Under Administration at Fidelity



Consistent with market conditions, the plan assets declined in 2021/22 but have grown since.

Transfers of Investment Providers (Funds)

The 401(a) plan Investment Providers and offerings are consistent with the 457(b) plan.

Listing of Investment Providers (Funds)

Plan yearend number of participants, participation rate, fund balances, and percentage of assets for the 401(a) Plan

2023/24

Listing of Investment Providers

Plan Yearend 2023-24 – June 30, 2024

Fund	Total Assets	% of Plan Assets	Change from Prior Year	Net Contribution	Net Exchanges	# Holding Fund ²	% Holding Fund ²
VANG TARG 2035 PLUS	\$7,734,504	16.5%	12.7%	\$610,661	-\$45,578	299	14.7%
VANG TARG 2040 PLUS	\$6,221,442	13.2%	17.2%	\$662,815	-\$124,100	305	15.0%
VANG TARG 2030 PLUS	\$6,203,163	13.2%	6.6%	\$436,629	-\$121,614	241	11.9%
FID CONTRA POOL CL A	\$3,981,515	8.5%	100.0%	\$73,231	\$3,557,430	309	15.2%
VANG TARG 2045 PLUS	\$3,813,136	8.1%	20.0%	\$487,253	-\$60,645	244	12.0%
VANG TARG 2025 PLUS	\$3,420,156	7.3%	-3.1%	\$179,162	-\$115,740	159	7.8%
VANG INST INDEX PLUS	\$2,369,991	5.0%	100.0%	\$48,161	\$2,165,345	160	7.9%
VANG TARG 2050 PLUS	\$1,942,055	4.1%	24.8%	\$317,125	-\$14,028	157	7.7%
VANG TARG 2020 PLUS	\$1,788,377	3.8%	-8.6%	\$49,016	\$23,809	89	4.4%
BROKERAGELINK	\$1,695,370	3.6%	28.0%	\$59,937	\$113,326	75	3.7%
VANG TARG 2055 PLUS	\$1,182,839	2.5%	33.3%	\$239,935	-\$4,807	123	6.1%
FIMM GOVT INST	\$860,154	1.8%	2.2%	\$28,898	\$56,094	60	3.0%

Listing of Investment Providers

Plan Yearend 2023-24 – June 30, 2024, continued

Fund	Total Assets	% of Plan Assets	Change from Prior Year	Net Contribution	Net Exchanges	# Holding Fund ²	% Holding Fund ²
VANG EXT MKT IDX INS	\$687,680	1.5%	7.3%	\$51,850	-\$5,541	188	9.2%
VANG TARGET INC PLUS	\$646,361	1.4%	-12.8%	\$11,067	-\$1,941	45	2.2%
VANG TOT BD MKT INST	\$624,164	1.3%	2.3%	\$52,686	\$7,644	140	6.9%
GALLIARD STBLE RTN E	\$619,106	1.3%	-23.9%	\$22,693	-\$90,221	136	6.7%
PARNASSUS CORE EQ IS	\$599,349	1.3%	82.0%	\$32,401	\$188,984	149	7.3%
JPM EQUITY INCOME R6	\$513,704	1.1%	10.6%	\$42,812	-\$14,606	176	8.7%
FID OVERSEAS K	\$502,670	1.1%	45.0%	\$37,054	\$107,531	161	7.9%
VANG TARG 2060 PLUS	\$480,808	1.0%	58.6%	\$129,082	\$34,215	65	3.2%
VANG TOT INTL STK IS	\$435,531	0.9%	-10.4%	\$39,196	-\$76,495	163	8.0%
METWEST TOT RTN BD P	\$290,792	0.6%	-0.1%	\$21,253	-\$2,795	114	5.6%
JPM SM CAP EQ R6	\$244,728	0.5%	2.9%	\$18,552	-\$12,837	66	3.2%
VANGUARD TARGET 2065	\$103,225	0.2%	27.0%	\$13,492	\$595	13	0.6%

Listing of Investment Providers

Plan Yearend 2023-24 – June 30, 2024, continued

Fund	Total Assets	% of Plan Assets	Change from Prior Year	Net Contribution	Net Exchanges	# Holding Fund ²	% Holding Fund ²
VANGUARD TARGET 2070	\$29,480	0.1%	-24.8%	\$1,408	-\$13,986	2	0.1%
VANGUARD INST INDEX ¹	\$0	0.0%	-100.0%	\$92,267	-\$2,186,676	0	0.0%
VANG VMMR-FED MMKT	\$0	0.0%	-100.0%	\$0	\$0	0	0.0%
FID CONTRAFUND K6 ¹	\$0	0.0%	-100.0%	\$111,227	-\$3,363,363	0	0.0%

Outside Service Providers

P. 37 - List of Outside Service Providers

P. 37 - Description of Administrative Charges to Participants for Third Party Administration

Outside Service Providers

Description of Administrative Charges to Participants for Third Party Administration

Fidelity Investments

Fidelity Investments was selected as the record keeper and Plan Trustee for the 457(b) Plan in 1992 and their services have been extended through subsequent request for proposal processes. They were also selected to serve as the 401(a)-recordkeeper and Plan Trustee. Fidelity Investments performs the financial allocations and disbursements in accordance with plan participant direction or Plan policy, provides investment counseling and financial analysis to plan participants, and releases continuous communication campaigns that are broadly-based towards participants in the plan as well as specific participant needs and interests.

Hanson Bridgett

Hanson Bridgett, LLP provides legal services and advice on regulatory changes, plan amendments, and administration of the plan.

Outside Service Providers

Description of Administrative Charges to Participants for Third Party Administration

Magellan Health

Magellan Health, Inc. provides several financial wellness classes to Participants and County employees.

Moss Adams

Moss Adams, LLP provides professional auditing services for oversight for both the 457(b) and the 401(a) plans.

Northwest Capital Management

Northwest Capital Management, Inc. (NWCM) provides independent, third-party consulting and advisory services to the Plans, including investment analysis, review and recommendation of investment options offered in the Plans, fiduciary compliance assistance, and annual Plan cost benchmarking.

General Fund Expenditures

P. 40 - Total amount of general fund expenditures for County administrative operations

P. 40 - Description and amount of expenditure reimbursement or revenue credited to the general fund administration of the Plan

General Fund Expenditures

Description and amount of reimbursement/revenue to general fund administration of the Plan

As of January 1, 2018, the 457(b) operating costs are funded by the participant accounts through administrative fees.

Prior to that, the costs were funded through the asset-based fees of the Plan's investment options.

County departments with participants in the 401(a)-plan fund operating costs along with participant administrative fees. These costs are distributed to the departments based on the eligible number of employees.

Neither the 457(b), nor the 401(a) program charge administrative costs directly to the General Fund. However, as the 401(a) program is an employee benefit paid by the employer, costs are allocated to county departments, some of which receive General Fund.

General Fund Expenditures

Description and amount of reimbursement/revenue to general fund administration of the Plan

The Department of Finance has requested that the operating budgets for the 457(b)-plan and the 401(a)-plan be attached to the annual report as the Department of Personnel Services is a General Fund department. These budgets can be found as attachments to this report.

Important Information from Fidelity

FOR PLAN SPONSOR USE ONLY

Keep in mind that investing involves risk. The value of your investment will fluctuate over time, and you may gain or lose money.

Fidelity does not provide legal or tax advice. The information herein is general in nature and should not be considered legal or tax advice. Consult an attorney or tax professional regarding your specific situation.

For "Asset Allocation" purposes, age-appropriate equity allocation is defined as the participant's current age and equity holdings in a retirement portfolio compared with an example table containing age-based equity holding percentages based on an equity glide path. The Fidelity Equity Glide Path is an example we use for this measure and is a range of equity allocations that may be generally appropriate for many investors saving for retirement and planning to retire around ages 65 to 67. It is designed to become more conservative as participants approach retirement and beyond. The glide path begins with 90% equity holdings within a retirement portfolio at age 25 continuing down to 19% equity holdings 10-19 years after retirement. Equities are defined as domestic equity, international equity, company stock, and the equity portion of blended investment options. The indicator for asset allocation is determined by being within 10% (+ or -) of the Fidelity Equity Glide Path. We assume self-directed account balances (if any) are allocated 75% to equities, regardless of participant age and so the Asset Allocation Indicator has limited applicability for those affected participants. For purposes of this metric, participants enrolled in a managed account or invested greater than or equal to 80% of their account balance in a single target date fund are considered to have age-appropriate equity allocation and meet the asset allocation criteria for OnPlan.

Asset allocation does not ensure a profit or guarantee against loss.

Unless otherwise disclosed to you, any investment recommendation in this document is not meant to be impartial investment advice or advice in a fiduciary capacity. Fidelity and its representatives have a financial interest in any investment alternatives or transactions described in this document. Fidelity receives compensation from Fidelity funds and products, certain third-party funds and products, and certain investment services. Fidelity may also receive compensation for services that are necessary to effect or execute transactions with respect to investment alternatives (such as trading commissions). The compensation that is received, either directly or indirectly, by Fidelity may vary based on such funds, products and services, which can create a conflict of interest for Fidelity and its representatives.

Budget/Actuals/Encumb/Pending Date: 09/07/2024
Fiscal Year 2024

Fund/Group 001A GENERAL FUND
Funds Center/Group 6050032 DEFERRED COMPENSATION
Budget Version 0

Commitment Item	Budget	Actual-GL	Actual-CO	Actual Total	Encumbrance	Pending	Available	%Consumed
10111000 REGULAR EMPLOYEES	358,815.00	84,153.60		84,153.60			274,661.40	23.45
10113200 TIME/ONE HALF OT	3,500.00	65.34		65.34			3,434.66	1.87
10114100 PREMIUM PAY	6,430.00						6,430.00	
10121000 RETIREMENT	80,402.00	18,497.76		18,497.76			61,904.24	23.01
10121100 1995 POB - ACP	16,672.00	16,668.00		16,668.00			4.00	99.98
10121200 2004 POB - ACP	8,553.00	8,556.00		8,556.00			3.00-	100.04
10121300 HEALTH SVGS-ER COST	2,145.00	650.00		650.00			1,495.00	30.30
10121400 401A - PLAN	5,994.00						5,994.00	
10122000 OASDHI - EMPLOYER COST	27,922.00	6,124.82		6,124.82			21,797.18	21.94
10123000 GROUP INS	32,190.00	8,089.85		8,089.85			24,100.15	25.13
10123002 DENTAL PLAN ER COST		1,422.00		1,422.00			1,422.00-	
10123003 LIFE INS - ER COST		9.84		9.84			9.84-	
10123005 GROUP INSURANCE - EAP		35.52		35.52			35.52-	
10124000 WORK COMP - ACP	4,449.00	4,452.00		4,452.00			3.00-	100.07
10125000 SUI - ACP	534.00						534.00	
10199500 TRANS FUNDS		53,992.34		53,992.34			53,992.34-	
* 10 - SALARIES AND EMPLOYEE BENEF	547,606.00	202,717.07		202,717.07			344,888.93	37.02
20202200 BOOKS/PER SUP	100.00						100.00	
20202900 BUS/CONFERENCE EXP	7,000.00	3,699.64		3,699.64			3,300.36	52.85
20203100 BUSINESS TRAVEL	7,000.00	3.00		3.00			6,997.00	0.04
20203300 AIRFARE		716.10		716.10			716.10-	
20203500 ED/TRAINING SVC	1,500.00						1,500.00	
20203700 TUITION REIMBURSEMNT	1,500.00						1,500.00	
20206100 MEMBERSHIP DUES	500.00	600.00		600.00			100.00-	120.00
20207600 OFFICE SUPPLIES	250.00						250.00	
20208100 POSTAL SVC	150.00						150.00	
20208500 PRINTING SVC	150.00						150.00	
20222700 CELLPHONE/PAGER	438.00						438.00	
20226100 OFFICE EQ MAINT SVC	244.00						244.00	
20259100 OTHER PROF SVC	110,000.00	123,315.20		123,315.20			13,315.20-	112.10

20271100 DTECH LABOR	6,621.00			6,621.00	
20281200 DATA PROCESSING SUP	3,403.00			3,403.00	
20281202 SOFTWARE		795.80		795.80-	
20291000 CW IT SVCS - ACP	2,803.00	2,808.00		5.00-	100.18
20291100 DTECH LABOR - ACP	982.00	984.00		2.00-	100.20
20291200 DTECH FEE - ACP	4,438.00	4,440.00		2.00-	100.05
20291600 WAN CHARGES - ACP	3,617.00	3,612.00		5.00	99.86
20291700 ALARM SERVICES - ACP	612.00	612.00			100.00
20292100 GS PRINTING SVC	500.00			500.00	
20292200 GS MAIL/POSTAGE	500.00			500.00	
20292300 MESSENGER SVCS - ACP	261.00			261.00	
20292500 PURCH SVCS - ACP	146.00	144.00		2.00	98.63
20294200 FACILITY USE - ACP	38,196.00	38,196.00			100.00
20297100 LIABILITY INS - ACP	5,024.00	5,028.00		4.00-	100.08
20298300 SURPLUS PROP - ACP	150.00	156.00		6.00-	104.00
20298700 TELECOMM - ACP	1,224.00			1,224.00	
20298703 LND LN CHARGES - ACP		409.43		409.43-	
* 20 - SERVICES AND SUPPLIES	197,309.00	185,519.17		11,789.83	94.02
60601100 DEPT OH ALLOC	38,436.00	38,436.00			100.00
60601200 DIV OH ALLOC	15,797.00	15,797.00			100.00
60653100 LEGAL SVC	1,000.00			1,000.00	
60681300 AUD/CONTROLLER SVC	23,812.00			23,812.00	
60691300 DEPT OF FINANCE SVC	68,000.00	66,487.74		1,512.26	97.78
60691301 FIN GEN ACC - ACP	173.00	168.00		5.00	97.11
60691302 FIN PROLL SVCS - ACP	173.00	168.00		5.00	97.11
60691303 FIN PMT SVCS - ACP	164.00	168.00		4.00-	102.44
60691305 FIN INT AUDITS - ACP	122.00	120.00		2.00	98.36
60691306 FIN SYS C & R - ACP	132.00	132.00			100.00
60691400 CTY EXEC CAB - ACP	3,059.00	3,060.00		1.00-	100.03
60695102 BEN ADMIN SVCS - ACP	533.00	528.00		5.00	99.06
60695103 EMPLOYM SVCS - ACP	1,824.00	1,824.00			100.00
60695500 TRAINING SVCS - ACP	479.00	480.00		1.00-	100.21
60695600 DEPT SVCS TRAN - ACP	12,287.00	12,288.00		1.00-	100.01
60695700 401A ADMIN SVC - ACP	22.00	24.00		2.00-	109.09
60695800 LABOR REL - ACP	453.00	456.00		3.00-	100.66
60695900 SAFETY PGM - ACP	255.00	252.00		3.00	98.82
* 60 - INTRAFUND CHARGES	166,721.00	140,388.74		26,332.26	84.21
** Expenditure accounts	911,636.00	528,624.98		383,011.02	57.99
96963900 PERSONNEL SVC FEES	863,636.00-	528,624.98-		335,011.02-	61.21
* 96 - CHARGES FOR SERVICES	863,636.00-	528,624.98-		335,011.02-	61.21
** REVENUE ACCOUNTS	863,636.00-	528,624.98-		335,011.02-	61.21
*** Total	48,000.00			48,000.00	

Budget / Actuals / Encumb/ Pending Date: 09/07/2024
Fiscal Year 2024

Fund/ Group 001A GENERAL FUND
Funds Center / Group 6050033 401A PLAN
Budget Version 0

Commitment Item	Budget	Actual-GL	Actual-CO	Actual Total	Encumbrance	Pending	Available	%Consumed
10121100 1995 POB - ACP	1,010.00	1,008.00		1,008.00			2.00	99.80
10121200 2004 POB - ACP	518.00	516.00		516.00			2.00	99.61
10124000 WORK COMP - ACP	270.00	264.00		264.00			6.00	97.78
10125000 SUI - ACP	32.00						32.00	
10199500 TRANS FUNDS	35,772.00	18,356.24		18,356.24			17,415.76	51.31
* 10 - SALARIES AND EMPLOYEE BENEF	37,602.00	20,144.24		20,144.24			17,457.76	53.57
20202200 BOOKS/PER SUP	100.00						100.00	
20203500 ED/TRAINING SVC	291.00						291.00	
20206100 MEMBERSHIP DUES	155.00						155.00	
20207600 OFFICE SUPPLIES	150.00						150.00	
20208100 POSTAL SVC	375.00						375.00	
20208500 PRINTING SVC	375.00						375.00	
20222700 CELLPHONE/PAGER	27.00						27.00	
20226100 OFFICE EQ MAINT SVC	15.00						15.00	
20227500 RENT/LEASE EQ	150.00						150.00	
20259100 OTHER PROF SVC	18,858.00	24,205.00		24,205.00			5,347.00-	128.35
20271100 DTECH LABOR	509.00						509.00	
20281200 DATA PROCESSING SUP	206.00						206.00	
20291000 CW IT SVCS - ACP	170.00	168.00		168.00			2.00	98.82
20291100 DTECH LABOR - ACP	60.00	60.00		60.00				100.00
20291200 DTECH FEE - ACP	269.00	264.00		264.00			5.00	98.14
20291600 WAN CHARGES - ACP	219.00	216.00		216.00			3.00	98.63
20291700 ALARM SERVICES - ACP	37.00	36.00		36.00			1.00	97.30
20292100 GS PRINTING SVC	375.00						375.00	
20292200 GS MAIL/POSTAGE	375.00						375.00	
20292300 MESSENGER SVCS - ACP	16.00						16.00	
20292500 PURCH SVCS - ACP	9.00	12.00		12.00			3.00-	133.33
20294200 FACILITY USE - ACP	2,315.00	2,316.00		2,316.00			1.00-	100.04
20297100 LIABILITY INS - ACP	304.00	300.00		300.00			4.00	98.68

20298300 SURPLUS PROP - ACP	9.00	12.00	12.00	3.00-	133.33
20298700 TELECOMM - ACP	74.00			74.00	
* 20 - SERVICES AND SUPPLIES	25,443.00	27,589.00	27,589.00	2,146.00-	108.43
60601100 DEPT OH ALLOC	2,329.00	2,329.00	2,329.00		100.00
60601200 DIV OH ALLOC	957.00	957.00	957.00		100.00
60681300 AUD/CONTROLLER SVC	2,646.00			2,646.00	
60691301 FIN GEN ACC - ACP	11.00	12.00	12.00	1.00-	109.09
60691302 FIN PROLL SVCS - ACP	10.00	12.00	12.00	2.00-	120.00
60691303 FIN PMT SVCS - ACP	10.00	12.00	12.00	2.00-	120.00
60691305 FIN INT AUDITS - ACP	7.00	12.00	12.00	5.00-	171.43
60691306 FIN SYS C & R - ACP	8.00	12.00	12.00	4.00-	150.00
60691400 CTY EXEC CAB - ACP	185.00	180.00	180.00	5.00	97.30
60695102 BEN ADMIN SVCS - ACP	32.00	36.00	36.00	4.00-	112.50
60695103 EMPLOYM SVCS - ACP	111.00	108.00	108.00	3.00	97.30
60695500 TRAINING SVCS - ACP	29.00	24.00	24.00	5.00	82.76
60695600 DEPT SVCS TRAN - ACP	745.00	744.00	744.00	1.00	99.87
60695700 401A ADMIN SVC - ACP	1.00	12.00	12.00	11.00-	1,200.00
60695800 LABOR REL - ACP	27.00	24.00	24.00	3.00	88.89
60695900 SAFETY PGM - ACP	15.00	12.00	12.00	3.00	80.00
* 60 - INTRAFUND CHARGES	7,123.00	4,486.00	4,486.00	2,637.00	62.98
** Expenditure accounts	70,168.00	52,219.24	52,219.24	17,948.76	74.42
69693900 PERSONNEL SVCS FEES		38,608.99-	38,608.99-	38,608.99	
69693907 401A PLAN ADMIN SVCS	52,033.00-			52,033.00-	
* 69 - INTRAFUND REIMBRMNT	52,033.00-	38,608.99-	38,608.99-	13,424.01-	74.20
** REIMBURSEMENT ACCOUNTS	52,033.00-	38,608.99-	38,608.99-	13,424.01-	74.20
96963900 PERSONNEL SVC FEES	3,815.00-	13,610.25-	13,610.25-	9,795.25	356.76
96963907 401A PLAN ADMIN SVCS	14,320.00-			14,320.00-	
* 96 - CHARGES FOR SERVICES	18,135.00-	13,610.25-	13,610.25-	4,524.75-	75.05
** REVENUE ACCOUNTS	18,135.00-	13,610.25-	13,610.25-	4,524.75-	75.05
*** Total					