



ADULT CORRECTIONAL HEALTH
PERMANENT PHYSICIAN OPENINGS
\$259,225 – \$285,795 Annual Salary
(Base Salary plus correctional differential)

Sacramento County is looking for Physicians licensed in California and Board Certified in Internal Medicine, Emergency Medicine or Family Practice to provide patient-centered medical services within a multidisciplinary team.

Correctional Health is a vastly growing and rewarding field. Practicing medicine here has meaning to our providers and patients. Caring for those who rarely seek care has significant impact on the community's health and provides new learning opportunities for even the most experienced providers. There are no patient emails or insurance issues to distract from patient care. Experience true work-life balance in a collegial environment.

We offer excellent benefits, including paid time off (vacation, holidays, and sick leave), pension, deferred compensation, and medical, dental, and vision insurance plans. Sacramento County Employees' Retirement System (SCERS) offers reciprocity with several public retirement systems including the State of California.

Full-Time and Part-Time Opportunities:

- ❖ Weekend shift rotations are also available.
- ❖ Physician Standby Opportunities, no "return to facility" requirement.

For more information, please contact us at (916) 875-1578. You may send your curriculum vitae to Wakmana Sherzai at SherzaiW@saccounty.net.

Main Jail

651 I St. Sacramento, CA 95814

Rio Cosumnes Correctional Center

12500 Bruceville Rd. Elk Grove, CA 95757

Correctional Health Services

Physician 3 - Total Compensation Statement

This Total Compensation Statement provides an overview of the direct and indirect compensation (Salary and Benefits) provided by the County of Sacramento for permanent employees in the Physician 3 job classification.

	SALARY RANGE	
Direct Compensation	Step 7 to Step 9	
Annual Regular Base Pay(Base Hourly Rate Range \$99.32 - \$109.50)	\$207,380.16	\$228,636.00
Correctional Differential(25% of Base)	51,845.04	57,159.00
Physician Standby (Estimated 10 Eight Hour Shifts Per Month)	22,694.62	25,020.75
Uniform Allowance	350.00	350.00
Total Direct Compensation	\$282,269.82	\$311,165.75

Indirect Compensation		
Social Security Tax	\$8,853.60	\$8,853.60
Medicare Tax	4,092.91	4,511.90
Workers Compensation	1,684.97	1,684.97
Unemployment Tax	22.67	22.67
Total Indirect Compensation	\$14,654.15	\$15,073.14

Indirect Compensation - Employer Paid Benefits		
Employer Defined Benefit Pension Plan - Employer Contributions - Vesting after 5 years - Employee Contributions - Immediate Vesting	\$28,044.92	\$28,044.92
457(b) Deferred Compensation Plan Available -Voluntary Retirement Savings Plan - Employee Contributions Only	\$0.00	\$0.00
Employee Health Insurance - Traditional HMO and High Deductible Health Plan (HDHP) Options - \$0 contribution HDHP plans available with \$2,800 Family Deductible	18,826.80	18,826.80
Comprehensive Dental Plan through Delta Dental (\$0 cost for employee and eligible dependents to age 26)	1,445.00	1,445.00
Life Insurance (\$50,000)	45.12	45.12
Professional Reimbursement - Up to \$1,500	1,500.00	1,500.00
Medical License Fees Reimbursement - Up to \$1,000	1,000.00	1,000.00
Board Certification Fees Reimbursement - Up to \$2,500	2,500.00	2,500.00
Retiree Health Savings Plan	650.00	650.00
Employee Assistance Program	32.64	32.64
Total Employer Paid Benefits	\$54,044.48	\$54,044.48

Total Compensation		
Direct	\$282,269.82	\$311,165.75
Indirect	14,654.15	15,073.14
Indirect - Employer paid Benefits	54,044.48	54,044.48

Correctional Health Services

Physician 3 - Total Compensation Statement

TOTAL	\$350,968.45	\$380,283.37
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Paid Time Off Benefits		
Holiday-in-Lieu Hours Accrual (14.5 Holidays)		115.80
Sick Leave(15 eight hour days annually)		119.60
Continuing Education Hours (Seven 8-Hour Days - 56 Hours Maximum) (After 6 months of continuous service)		56.00
Vacation Time Off - Annual Hours		
Less than 3 Years of Service	80.0	
More than 3 Years, Less than 6 Years	120.0	
More than 6 Years, Less than 9 Years	144.0	
More than 9 Years, Less than 10 Years	152.0	
More than 10 Years, Less than 11 Years	160.0	
More than 11 Years, Less than 12 Years	168.0	
More than 12 Years, Less than 13 Years	176.0	
More than 13 Years, Less than 14 Years	184.0	
More than 14 Years, Less than 15 Years	192.0	
More than 15 Years	200.0	

Total Time Off Hours Accrued Annually	371.40	491.40
(Range from <3 Years of Service to >15 Years of Service)		

Other County Paid Time Off Hours (Per Occurrence)		
Family Death Leave (Per eligible family member)		40.00
Parental Leave (Per birth or adoption)		160.00