

# COUNTY OF SACRAMENTO

## EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

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[Join Teams Meeting](#) or  
1-916-245-8966 & ID: 382 345 455#

April 22, 2024  
3:30 pm

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### MINUTES

#### I. **Call to Order**

Mr. Ross, Chair, brought the meeting to order with quorum at 3:39pm. Through roll call the following were present and excused.

**Members Present:** Jennifer Avalo, Annette Bedsworth, Amanda Benson, Lt. Hodgkins, Patrick Hunter, Hang Nguyen, Patrice Pratt, Martin Ross, & Patricia Thomas-Nelson.

**Staff Present:** Cori Stillson & Richard Chang.

- II. **Members Excused:** Rosa Vega. Mr. Ross entertained a motion to excuse absences. Ms. Benson motioned to approve, and Ms. Nguyen seconded. Mr. Hunter abstained, all others were in favor and the motion carried.

#### III. **Approval of Meeting Minutes**

Mr. Ross entertained a motion to approve the March 25, 2024, Meeting Minutes. Ms. Pratt moved to approve, and Ms. Thomas-Nelson seconded. Mr. Hunter abstained, all others were in favor and the motion carried.

#### IV. **Public Comment (None)**

#### V. **Unfinished Business: Workforce Statistics Reports (WFSR Presented)**

- Environmental Management 2022: discussion occurred about employee numbers and percentages, and race and job titles in job categories that will appear in 2024 and future WFSR's.
- Finance 2022: committee wants invite sent to director to address efforts & innovative steps for recruitment & training for promotions in place to increase diversity, & steps taken to cultivate management diversity.
- First 5 Commission 2022: committee encouraged First 5 to increase minority recruitment & hiring efforts to effect change in workforce diversity.

Agenda Request: discuss if percentages or numbers in WFSR better determines if a department reasonably meets workforce diversity reflective of the community.

**VI. Communications (EEOAC Chair or EEO Office)**

- Staff to email committee the Community Development 2022 and District Attorney 2022/2023 WFSRs, and include race, job title, and salary detail.
- The committee agreed to meet at Greenhaven (7405 Greenhaven Dr.) on 5/20/24 and rotating locations.

Mr. Ross entertained a motion to adjourn. Ms. Pratt moved to adjourn the meeting and Lt. Hodgkins seconded. The meeting adjourned at 5:04pm.

cc: Joseph Hsieh, Interim Director, Department of Personnel Services