

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

[Join Teams Meeting](#) or
1-916-245-8966 & ID: 382 345 455#

July 22, 2024
3:30 pm

MINUTES

I. **Call to Order**

Mr. Ross, Chair, brought the meeting to order with quorum at 3:30pm. Through roll call, the following were present.

Members Present: Jennifer Avalo, Annette Bedsworth, Patrick Hunter, Hang Nguyen, Patrice Pratt, Martin Ross, Patricia Thomas-Nelson & Rosa Vega.

Staff Present: Cori Stillson & Richard Chang.

- II. **Members Excused:** Amanda Benson & Lt. Hodgkins. Mr. Ross entertained a motion to excuse absences. Ms. Bedsworth motioned to approve, and Ms. Nguyen seconded. Mr. Hunter abstained, all others were in favor and the motion carried.

III. **Approval of Meeting Minutes**

Mr. Ross entertained a motion to approve the June 24, 2024, Meeting Minutes. Ms. Avalo moved to approve, and Ms. Nguyen seconded. Mr. Hunter and Ms. Bedsworth abstained, all others were in favor and the motion carried.

IV. **Public Comment (None)**

V. **Unfinished Business: Workforce Statistics Reports (WFSR Presented)**

- Human Assistance 2022 & 2023: After concerns were heard, the committee requested: 1) reinstatement/ rehire process presentation from the County and/or department; 2) information about how complaints are handled or documented as the numbers seemed low on Table 4; 3) what recruitment and hiring occurs to increase supervisor and management diversity; 4) information about promotions with nepotism occurring; 5) EEO job category and job titles by gender and race with salary.
- Public Defender 2022.
- Sanitation District Agency 2022 & 2023: After concerns were heard, the committee requested written responses for 1) what recruitment and hiring occurs to increase female and minority engineers and is the department

comfortable with the low numbers; 2) information about nepotism occurring; 3) EEO job category and job titles by gender and race detail.

Ms. Bedsworth entertained a motion to adjourn. Ms. Avalo moved to adjourn the meeting and Mr. Hunter seconded. The meeting adjourned at 4:58pm.

cc: Joseph Hsieh, Interim Director, Department of Personnel Services