

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

[Join Teams Meeting](#) or
1-916-245-8966 & ID: 382 345 455#

June 24, 2024
3:30 pm

MINUTES

I. Call to Order

Mr. Ross, Chair, brought the meeting to order with quorum at 3:34pm. Through roll call, the following were present.

Members Present: Jennifer Avalo, Amanda Benson, Patrick Hunter, Hang Nguyen, Martin Ross, Patricia Thomas-Nelson & Rosa Vega.

Staff Present: Cori Stillson & Richard Chang.

- II. **Members Excused:** Annette Bedsworth, Lt. Hodgkins, & Patrice Pratt. Mr. Ross entertained a motion to excuse absences. Ms. Avalo motioned to approve, and Ms. Vega seconded. Mr. Hunter abstained, all others were in favor and the motion carried.

III. Approval of Meeting Minutes

Mr. Ross entertained a motion to approve the May 20, 2024, Meeting Minutes. Ms. Nguyen moved to approve, and Ms. Avalo seconded. Mr. Hunter abstained, all others were in favor and the motion carried.

IV. Public Comment (None)

V. Unfinished Business: Workforce Statistics Reports (WFSR Presented)

- General Services 2022 & 2023: the committee requested a specific list of the publications or advertising venues where the department advertised positions in place of a DGS Representative presentation.
- Health Services 2022: the committee wanted to commend the department on its diversity efforts.

EEOAC requested David Villanueva, County Executive, and Cephoni Jackson, Chief DEI Officer, present, offering DEI improvement insight and community involvement; a suggestion arose that EEOAC members be part of the DEI Cabinet to address representation concerns from the community, union, etc. Discussion occurred about how to address systematic concerns regarding

recruitment and promotion of diverse populations.

Mr. Ross entertained a motion to adjourn. Ms. Benson moved to adjourn the meeting and Ms. Avalo seconded. The meeting adjourned at 4:59pm.

cc: Joseph Hsieh, Interim Director, Department of Personnel Services