

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

Department of Personnel Services
9310 Tech Center Drive
[Join Teams Meeting](#) or
1-916-245-8966 & ID: 200 159 702#

February 24, 2025
3:30 pm

MINUTES

- **Call to Order**

Martin Ross, EEOAC Chair, called the meeting to order with quorum at 3:56 pm. The following were present through roll call:

Members Present: Jennifer Avalo, Annette Bedsworth, Amanda Benson, Patrick Hunter, Hang Nguyen, Monika Mejia, Martin Ross, Rosa Vega

Staff Present: Cori Stillson, Kaneswha Cheatum, Edward Brown

Guest Present: None

Members Excused: Jeff Bell and Patrice Pratt. Mr. Ross entertained a motion to excuse absences. Ms. Benson motioned to approve, and Ms. Nguyen seconded. Mr. Hunter abstained; all others were in favor and the motion carried.

- **Approval of Meeting Minutes**

Mr. Ross proposed a motion to approve the January 27, 2025, meeting minutes. Ms. Avalo motioned to approve, and Ms. Nguyen seconded. All were in favor and the motion carried.

- **Communication/Reports** (None)

- **Public Comment** (None)

- **Guest Speaker** (None)

- **New Business**

- The committee reviewed the 2023 and 2024 Workforce Statistics Report for the Department of Child, Family, and Adult Services. No recommendations were made.

- A brief discussion occurred about:
 - Exit interviews: determining responsibility for conducting them between the Department of Personnel Services and department leadership and assessing whether data is collected and made accessible for departments to understand employee departures from the County of Sacramento.
 - Recommending department changes based on hiring practices and consistency of workforce census data.

Ms. Avalo and Mr. Hunter left the meeting at 4:45 PM. Discussion continued until the meeting adjourned at 5:00 PM.

cc: Joseph Hsieh, Interim Director, Department of Personnel Services