

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

Department of Personnel Services
9310 Tech Center Drive
[Join Teams Meeting](#) or
1-916-245-8966 & ID: 200 159 702#

January 27, 2025
3:30 pm

MINUTES

- **Call to Order**

Martin Ross, EEOAC Chair, called the meeting to order with quorum at 3:37 pm. The following were present through roll call:

Members Present: Jennifer Avalo, Annette Bedsworth, Amanda Benson, Patrick Hunter, Hang Nguyen, Monika Mejia, Martin Ross, Rosa Vega

Staff Present: Cori Stillson, Kaneswha Cheatum, Edward Brown

Guest Present: None

Members Excused: Jeff Bell and Patrice Pratt. Mr. Ross entertained a motion to excuse absences. Ms. Avalo motioned to approve, and Ms. Nguyen seconded. Mr. Hunter abstained; all others were in favor and the motion carried.

- **Approval of Meeting Minutes**

Mr. Ross proposed a motion to approve the November 25, 2024, meeting minutes. Ms. Benson motioned to approve, and Ms. Avalo seconded. All were in favor and the motion carried.

- **Chair and Vice Chair Elections**

Mr. Ross entertained a motion to open elections for Chair and Vice Chair.

- Chair: Mr. Ross was nominated as Chair by Mr. Hunter and Ms. Avalo seconded. Mr. Ross motioned to close the nomination for Chair. Mr. Hunter motioned to close, and Ms. Avalo seconded. All were in favor and the motion carried.

- Vice Chair: Ms. Mejia was nominated as Vice Chair by Mr. Ross and Ms. Benson seconded. Mr. Ross motioned to close the nomination for Vice Chair. Ms. Nguyen motioned to close and Ms. Avalo seconded. All were in favor and the motion carried.

- **Communication/Reports**

A brief discussion occurred about:

- The Brown Act requires members to be physically present for quorum, allowing online participation only in emergencies and for up to two meetings per year.
- Meeting locations will continue to be rotated among 700 H Street, Voter Registration, Tech Center, Greenhaven, Animal Care, and Vital Statistics.
- Ms. Cheatum presented the Workforce Statistics Report Calendar. Mr. Hunter opposed it, suggesting adding a December meeting as agreed. Ms. Cheatum will update the calendar. The discussion carried.
- The County's plans to continue with Diversity, Equity, and Inclusion (DEI). Ms. Stillson noted no updates from the Equal Employment Office. Mr. Hunter requested a written statement on the County's DEI stance, while Mr. Ross suggested preparing a recommendation for DEI.

- **Public Comment** (None)

- **Guest Speaker:** (None)

- **Unfinished Business**

- The committee reviewed the 2023 Workforce Statistics Report for Transportation and Regional Parks. No recommendations were made.
- Mr. Hunter requested to have the dashboard that reflects current workforce statistics available when reviewing the workforce reports for future meetings.
- The committee requested questions from exit interviews to identify trends in employee terminations without specified reasons, along with a list categorizing the included positions in each job category.

Mr. Ross entertained a motion to adjourn. Ms. Avalo motioned to approve, and Ms. Nguyen seconded. All were in favor. The meeting adjourned at 5:03 pm.

cc: Joseph Hsieh, Interim Director, Department of Personnel Services